UPHILOS TRAINING & CONSULTANCY

Training Calendar 2024

Uphilos Consultancy leads in providing up-to date, informative, and practical training and consultancy on a wide range of GIS, data analysis, Business, Health, Monitoring and evaluation, Project management, IT, Leadership and Management, Finance& Accounting among others.

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DATA MANAGEMENT

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
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Research Design, Mobile Data Collection, Mapping & Data Analysis Using NVIVO & SPSS	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20

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Research Design, Mobile Data Collection, Mapping & Data Analysis Using NVIVO & Python	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training On Market Research And Linkages	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training on Microsoft Access	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

MONITORING AND EVALUATION

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
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Advanced Project Management Course	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
GIS For Monitoring & Evaluation Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
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Monitoring & Evaluation For Food Security & Nutrition Course	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Monitoring & Evaluation For Governance Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
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Project Appraisals & Impact Evaluation Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Project Management Monitoring & Evaluation With MS Projects	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Project Monitoring & Evaluation With Data Management & Analysis	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
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Monitoring and Evaluation in Security and Safety	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20

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PROJECT MANAGEMENT

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Monitoring and Evaluation of Developmental Projects	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Project Administration, Negotiation Skills & Contract Management Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Project Appraisals & Impact Evaluation Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Project Formulation and Feasibility Study Analysis	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
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Project Management Monitoring & Evaluation With MS Projects	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Project Monitoring & Evaluation With Data Management & Analysis	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Project Monitoring, Evaluation, Accountability and Learning (PMEAL)	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
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Training on Strategic Planning, Development & Implementation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Strategic Management in the Public Sector	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
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Training on Communication Strategies for Senior Leadership	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
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Business Continuity Planning & Management Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
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Training on Strategic Leadership and Governance	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
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Business Continuity Planning & Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
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Mastering Management and Leadership Skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
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Strategic Crisis Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

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The 10-day Financial Management Workshop	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
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GIS & Data Analysis For WASH Projects	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
AutoCAD 2D & 3D Drawings & Practical Projects	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Application Of GIS Analysis In WASH – Water Sanitation & Hygiene	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Advanced Web Based Mapping Applications Using Open Source GIS Tool Training	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
GIS Disease Surveillance Monitoring Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
GIS For Disaster Risk Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
GIS For Health Sector Program Management Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
GIS For Monitoring & Evaluation Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
GIS For Natural Resource Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
GIS Mapping, Visualization & Analysis Using QGIS	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Introduction To GIS Using ArcGIS Course	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Remote Sensing & GIS For Public Health & Epidemiology	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Remote Sensing & GIS In Climate Change, Food Security & Agriculture	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Remote Sensing & GIS In Multi-Hazard Early Warning Systems	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

SAFETY AND ENVIRONMENTAL MANAGEMENT

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Advanced Emergency Preparedness & Disaster Management	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training on Solid Waste Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Advanced Environmental Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Assessing Environmental Impact of Industrialization	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Climate Change Adaptation & Mitigation	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Community Based Natural Resources Planning and Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Developing a Community Environmental plan	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Research Methods For Sanitation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Natural Resource Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Urban Flood Management and Disaster Risk Mitigation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Emergency Preparedness and Disaster Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

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Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Energy Management & Sustainable Development	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Environmental Impact Assessment (EIA)	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Environmental Management Strategies	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Environmental Management Systems & Auditing	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
GIS Application in Planning and Resource Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Integrated Environmental Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Integrated Waste Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Integrated Water Resources Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Introduction to Managing Environmental Data with MS Access	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

PROCUREMENT COURSES

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
e-Procurement: Developing, Implementing, and Managing	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Logistics and Transport Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Management Accounting and Supply Chain Strategies	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Oil & Gas Procurement & Supply Chain Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Procurement Logistics & Supply Chain Management Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Purchasing Management, Tendering, and Supplier Selection	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Shipping and Logistics Masterclass	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Tendering, Procurement, & Negotiation Skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

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UPHILOS TRAINING & CONSULTANCY

Training on Financial Aspects of Procurement	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Public Procurement, Supply Chain and Contracts Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Advanced Procurement Skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Contracts Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on e-Procurement	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Financial Aspects in Procurement	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Fleet Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Inventory and Warehouse Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Oil & Gas Business Management for International Practices	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Procurement for Donor Funded Projects	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Procurement Fraud Prevention	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Procurement Monitoring and Evaluation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Production and Inventory Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Project Procurement, Contracting and Tendering	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Public Procurement, Supply Chain and Contracts Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Tender Management Procedures	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Warehouse and Store Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

Training on Strategic Procurement Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Transport and Logistics Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

INFORMATION TECHNOLOGY

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Web Application Development using Bootstrap, PHP and MYSQL Course	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training on Strategic Social Media Marketing	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Social Media Analytics	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Mobile Data Collection Using KoBoToolBox	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Integrated Digital Marketing Strategies	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Content Management System Using PHP & MYSQL	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Advanced Web Based Mapping Applications Using Open Source GIS Tool	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Mobile Application Development	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20

Course											
Mobile Phone Based Data Collection Using ODK	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
ODK For Monitoring & Evaluation	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Online Marketing, Social Media, Google & Email Marketing Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Mobile Data Collection and Mapping For M&E and Scientists	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Mobile Data Collection Using ONA and KoBo Toolbox	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Mobile Phone Based Data Collection Using ODK	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Computer Fraud and Security/ IT Audit	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training on IT security and Cyber-crime Prevention	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Electronic Records Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Website design & Publishing	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training on Human Resource Information Systems	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Information Security and Data Management Training	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Training on Cyber Crime and Digital Risk	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Workshop on Data Science & Big Data Analytics												
Seminar on Artificial Intelligence Essentials	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Maintenance Scheduling Using Big Data, IoT and Agent Based Simulation	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Workshop on Processes and Tools for Supply Chain Success	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Project Information Management System for Development Organizations and NGOs Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Office ICT Basic Skills Training Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

Information Security and Data Management Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Advanced Mobile Data Collection using ODK-X (ODK2)	15-26	12-23	18-29	15-26	20-31	17-28	15-26	19-30	16-27	14-25	18-29	9-20
Data Privacy: Protecting the Data in the Connected World	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

HEALTHCARE MANAGEMENT

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Climate Change & Human Health	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Diseases Surveillance & Reporting	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Food Borne Illness & Food Hygiene	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Health System Decentralization	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on HIV AIDS Prevention, Control & Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Improving Health & Nutrition	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Installation, Use & Maintenance Of DHIS2	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

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UPHILOS TRAINING & CONSULTANCY

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Introduction To Health System Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Introduction To Occupational Health & Safety	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Mental Health & Psychosocial Support	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Microsoft Excel For Health Care Professionals	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Installation, Use & Management Of OPENHDS & ODK	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Nutrition & Food Safety	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Prevention & Awareness Of FGM	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training Course On Hospital Administration Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Public Health In WASH During Emergencies	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Installation, Use & Maintenance Of DHIS2 Level I / Intermediary	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

HUMANITARIAN AND SOCIAL DEVELOPMENT

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Disaster & Risk Management Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Gender Based Violence Training	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
GIS For Disaster Risk Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Multi-Hazard Early Warning Systems	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Trauma Support & Counseling Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Emergency Planning & Management Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

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Post-Disaster Economic Recovery & Sustainable Livelihood Restoration Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training On Child Protection	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Gender Analysis and Development	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Gender Diversity at the Workplace	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Gender Sensitive Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training On Social Protection	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Sexual Harassment at workplace	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Social and Behavior Change Communication	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Certificate In Managing People and Projects During Emergencies	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Effective Leadership in Humanitarian Program	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Mediation, Grievance Handling and Conflict Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Sustainable Local Economic Development Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Disaster Risk Reduction in Emergencies	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Effective Leadership in Humanitarian Program	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Gender Equity Achievement in Development Projects Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Public Health in Wash During Emergencies Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training Course on The Importance of Situational Awareness	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Introduction to Hygiene and Sanitation Promotion in Emergencies	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Managing People and Projects During Emergencies	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Child Centered Disaster Risk Reduction Training	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Community Development Training Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Community Health and Nutrition Training Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training Course on Behavior Change Communication for Health Promotion	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training Course on Gender Diversity in The Workplace	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training Course on ICT For Disaster Response	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training On USAID Regulations	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

GOVERNANCE AND LEGISLATIVE COURSES

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Anti-Corruption & Corporate Governance	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Anti-Money Laundering Strategies	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Conflict Management, Reconciliation & Mediation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Court Management and Judiciary Administration	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Drafting Legal Documents	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Effective Public Policy and Delivery	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Ethical Issues in the Judiciary systems	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on In-House Legal Department Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Key Skills for Effective Government	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on legal compliance monitoring	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Management of Deceased Estates &Trust	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Parliamentary Administration	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Policy Analysis & Strategic Implementation	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Policy Analysis for Parliamentarians & Policy makers	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Public Policy and Administrative Governance	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Strategic Corruption Control and Organizational Integrity	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Anti-Corruption, Bribery & Fraud	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Litigation and Arbitration	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

SOFT SKILLS

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Electronic Document & Records Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Advanced Excel Dashboards Training	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Finance For Non-Finance Professionals Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Mediation, Grievance Handling and Conflict Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

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Negotiation Skills: Mastering the Art of Deal Making Strategies	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Non-Governmental Organizations Course	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Report Writing & Presentation Skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Risk-based Pension Funds Supervision And Effective Governance Training	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Tendering, Procurement, & Negotiation Skills	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Strategic Office Management, Minutes Taking and Communication Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Train the Trainer Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Archives and Records Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Change Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Communication Strategies for Senior Leadership	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Communication, Negotiation and Presentation Skills	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Contracts Drafting, Reading & Understanding	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Customer Care and Public Relations	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Contracts Bidding, Evaluation, Negotiation & Award	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Developing Women as Leaders	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Documents & Records Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Public Speaking & Powerful Presentation Skills	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

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Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Public Relations & Corporate Communications	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Managing Diversity & Equality in the Workplace	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on How To Write Effective Legal Documents and Commercial Contracts	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Effective Office Management and Administration	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Strategies for Effective Board Membership	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Time Management and Personal Effectiveness	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Warehouse and Store Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Transformational Leadership & Governance Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Strategic, Operational & Tactical Leadership	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Fraud and Corruption at the Workplace: Detection & Control	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Fraud Investigation	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Innovation & Productivity in the Workplace	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Strategic contract Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

BANKING AND INVESTMENTS PROGRAMS

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Bank Reconciliation and Petty Cash Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Central Banks supervision and anti-money laundering strategies	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

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Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Training on Finance, Risk Management & Corporate Governance	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Financial crimes and anti-money laundering strategies	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Financing Solutions for Oil, Gas & Mining Projects	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Foreign Exchange Controls, Framework and Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Fraud Detection and Prevention in Banks	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Policy Auditing in Central Banks	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Spreadsheet Skills for Planning, Forecasting and Budgeting	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Treasury and Risk Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Anti-Money Laundering (AML) Specialist	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Anti-Money Laundering & Counter-Terrorist Financing	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Liquidity Risk Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Loan Structuring, LBOs & Acquisition Finance	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on Managing Securities and Capital Markets	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Human Resources Management in Development in Banks	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

HUMAN RESOURCES MANAGEMENT

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Strategic Performance management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Strategic human resources management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Leadership management and development	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Office management skills for executive personnel	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training management and training needs analysis	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Strategic management and organizational development	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Conflict management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Employee welfare management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Labor relations and law	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Human resources development	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Performance appraisal strategies	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Labor market information systems	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Effective skills in modern workplace environment	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Public relations and personnel management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Effective and dynamic role of modern trade union	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Advanced training management and needs analysis	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Human resources information systems	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Effective coaching, counseling and mentoring supervisors	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6

AUDIT COMPLIANCE AND GOVERNANCE

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec

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Financial Crime, Fraud Risk Management and Prevention of Economic Crime	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Fraud Detection, Investigation Audit and Corrective Action in Government Accounting	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Specialist in Counter Fraud, Internal Control and Fraud Prevention	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Masterclass in Internal Control	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Corporate Governance Code, Principles, Models, Policies and Best Practices	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Corporate Governance Training Certification for Board Members & Directors	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Certificate in Regulatory Compliance Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Compliance Investigation and Enforcement	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Anti Corruption and Anti Bribery Compliance	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Anti Money Laundering (AML) Compliance	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Corporate Compliance, Audit, Monitoring and Risk Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

UPHILOS TRAINING & CONSULTANCY

PUBLIC SECTOR MANAGEMENT COURSES

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
E-Government and E-Governance: Digital Government in Public Service Course	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Masterclass in Public Sector Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Digital Government Transformation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Certificate in Public Service Management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Masterclass in Public Relations Management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Masterclass in Public Policy and Administration	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
International Best Practices in Commercial Arbitration and Adjudication	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Market Competition and Rates (Tariffs and Subsidies)	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Masterclass in Government Relations, Public Policy and Public Affairs	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Governance and Leadership in Public Sector Management Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Good Governance in Public Service	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Parliamentary Procedure Training for Elected Officials, Civic Leaders, Board Members and Organization Leaders	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Alternative Dispute Resolution (ADR), Legal Mediation and Arbitration Certificate Course	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Economic Analysis and Data Analytics	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Policy Development and Analysis in Public Sector	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Government and Organizational Transparency in Information, Communication and Business	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

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AGRICULTURAL DEVELOPMENT AND SUSTAINABILITY COURSES

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Participatory Planning, Monitoring and Evaluation	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Decentralization and urban infrastructure management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Strategies for poverty reduction and sustainable development	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Advanced agricultural project management strategies	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Poverty alleviation: challenges, policies and strategies	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Agricultural development management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Managing sustainable rural development	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Integrated natural resource management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Rural development and extension management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Land governance for sustainable development	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Decentralization and community driven development	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

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UPHILOS TRAINING & CONSULTANCY

ECONOMICS

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Policy formulation & implementation	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on applied research methodology in economic analysis	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on macroeconomic management and policy development for senior officials	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on labor market information systems	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on tax policy & tax administration	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on risk assessment & planning in revenue management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on macroeconomic policy management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on macroeconomic forecasting & projections	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

OFFICE ADMINISTRATION

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Time management and events management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Assertiveness and stress management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Report writing and presentation skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Research methodology and data analysis	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Effective negotiation skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Executive skills for Pas and administrators	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Office management skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Electronic records management	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Enhanced skills for PAs and Administrators	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Effective communication skills	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

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UPHILOS TRAINING & CONSULTANCY

CUSTOMER SERVICE PROGRAMMES

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec
Advanced Public Relations in Media Skills	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Building a Customer-Centric Service Culture	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Call & Contact Center Workshop	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Customer Focused Organization Best Practices	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training on Achieving Customer Service Excellence	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on Advanced Communication Skills	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Training On Customer Care and Public Relations	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Training on customer Experience Management Services	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Training on the Best Practices for communication and Relational Skills	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Customer Management Specialist	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Events & Conferences Management	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Executive Training in Debate & Public Speaking	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Managing & Leading Strategic Communication	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Managing Service Quality and Customer Satisfaction	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Marketing communications& brand management	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Mastering Business Etiquette & Protocol	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Organization and Relationship Systems in the Workplace	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Public Relations & Corporate Communications	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20

RENEWABLE ENERGY AND POWER

Course	Jan	Feb	March	April	May	June	July	Aug	Sept	Oct	Nov	Dec

Renewable Energy Integration	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13
Renewable Energy and Sustainability	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Impact of Renewable Energy Sources	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Renewable Energy Integration and Modeling	22-26	19-23	25-29	22-26	20-24	24-28	22-26	26-30	23-27	21-25	25-29	16-20
Power Quality in Renewable Energy and Distributed Generation Integration	8-12	5-9	4-8	1-5	6-10	3-7	1-5	5-9	2-6	7-11	4-8	2-6
Renewable Energy Management & Finance	15-19	12-16	11-15	8-12	13-17	10-14	15-20	12-16	9-13	14-18	11-15	9-13

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